

SEDA Group Employee Benefits



	<i>Eligibility</i>
 <p>Employee Assistance Program (Converge) Support service for staff including a confidential, free counselling available to all staff and their immediate families, Nutrition and financial wellbeing programs</p>	All staff
 <p>Top Drawer reward program Management access to a suite of options to reward staff in their teams</p>	All staff
 <p>Staff Values Awards A formal recognition program for recognising your peers</p>	All staff
 <p>Years of Service Awards A recognition program for celebrating 5, 10, 15 and 20 years of service</p>	All staff, as per policy
 <p>Staff Gifts – weddings, babies, retirements etc A centralised ‘gifts program’ recognising staff for significant life events</p>	All staff, as per policy
 <p>Influenza vaccinations Free staff flu vaccinations</p>	All staff
 <p>Professional Development Opportunities A range of online, in-house and external opportunities offered to all staff</p>	All staff
 <p>Volunteer Leave Days The opportunity to use a paid work day for coordinated volunteer activities</p>	All staff
 <p>Flexible working arrangements The ability to structure work hours differently to encourage work/life flexibility</p>	All staff (case by case)
 <p>Industry partner events / tickets Free tickets to sporting and other events offered through our partnerships</p>	All staff (when available)
 <p>Social Events (free) Activities such as the staff drinks, Christmas Parties etc organised through the Fun Committee</p>	All staff
 <p>Connect Employee Benefit Program Access to business and lifestyle offers across travel, entertainment, shopping and more!</p>	All staff
 <p>Well being activities (i.e. staff massages, yoga, mindfulness) Quarterly health and well-being activities coordinated by the OH&S Committee</p>	All staff
 <p>Novated Leasing Salary packaging of a vehicle and all running costs through our provider, Autopia</p>	All permanent staff members
 <p>Long service leave Additional leave based on years of service</p>	As per policy
 <p>Parental leave Paid parental leave from SEDA Group, in addition to any government entitlements</p>	As per policy
 <p>Purchased leave Ability to purchase additional leave for planned extended breaks</p>	As per policy
 <p>5 weeks of annual leave Extra week, on top of statutory entitlement of 4 weeks, of annual leave for all non-teaching staff</p>	Staff on non-teaching contracts
 <p>Casual Fridays Casual dress for Fridays (where appropriate)</p>	Head Office staff
 <p>On-site parking Parking available for all WA, NT and VIC staff (on a roster for Head Office)</p>	All WA, NT staff Roster system for Head Office staff
 <p>Use of Gym facilities Staff access to the gym in WA and North Melbourne</p>	All staff in WA and VIC
 <p>SEDA Activate 10% discount for any SEDA Activate bookings</p>	All staff in VIC